

## **SAFETY, HEALTH, ENVIRONMENTAL AND FIRE PREVENTION POLICY (SHEF POLICY)**

Aylesford Newsprint manufactures and supplies 'Renaissance', a premium grade newsprint, for the printing of leading European newspapers. We provide an important environmental service to the United Kingdom by recycling a large amount of used newspapers and magazines.

We recognise that our most important resource is our employees and we are conscious of the need to create a safe and pleasant working environment. We also seek to provide appropriate support our neighbours and other communities with which we are involved.

The Company is committed to continual improvement, prevention of pollution and the highest standards in operating its Safety, Health, Environmental and Fire Protection Procedures. We have a Quality and Environmental Management System which is registered to ISO 9002 and ISO 14001.

The Company complies with relevant legislation seeking to reduce progressively the impact of the business on its environment by the training of all employees.

The Company recognises that we will develop the business in a sustainable way by employing the following methods:

### ***Safety***

- We will continuously improve the safety performance of the mill;
- We will further develop a systematic approach for the identification of hazards and risks to achieve improved control over the operation of the business.

### ***Health***

- We will improve our occupational health by prevention of accidents and the reduction of ill health associated with work. To achieve this, we will maintain First Aid Providers and:
  - Health monitoring and access to private health care of all our employees;
  - Regular monitoring of the workplace to ensure possible risks to health and well-being are promptly identified.

### ***Environment***

- We will continue to operate a Registered Environmental Management System assessed by Third Party Auditors;
- We will look for ways to minimise the use of valuable resources and also, continue to reduce the production of waste.

### ***Fire Protection***

- We will operate a mill wide Fire Warning and Protection System;
- We will ensure that all employees are familiar with the equipment and trained in Evacuation Procedures;
- We will continue to train some employees in Fire Control Procedures.

### ***Social Responsibility***

- We recognise that, as an employer and owner of a large manufacturing site, we have a responsibility to our stakeholders. We are committed to making available appropriate information about the business and by producing a report about the key aspects each year. We will also support appropriate external and community activities.

Adopted by the Board  
15<sup>th</sup> November 2001

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Alan S McKendrick  
Chief Executive